



# புதுச்சேரி மாநில அரசிதழ்

## La Gazette de L' État de Poudouchéry The Gazette of Puducherry

### PART - I

#### சிறப்பு வெளியீடு

அதிகாரம் பெற்ற  
வெளியீடு

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No.	11 Poudouchéry	Mercredi	3	Mars	2010 (12 Phalgun 1931)
No.	Puducherry	Wednesday	3rd	March	2010

GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF INDUSTRIAL DEVELOPMENT  
(INDUSTRIES AND COMMERCE)

(G.O. Ms. No. 15/2009-Ind/B, dated 25th February 2010)

#### NOTIFICATION

Whereas the Government of Puducherry appointed South India Textile Research Association (SITRA), Coimbatore in the year 2007 to undertake a techno-economic viability study of Anglo French Textiles, Puducherry with particular reference to identify the causes for the poor performance and suggest measures for improvement. The SITRA has made various recommendations in its report which was submitted to Government in August 2007 and one of its recommendation was to discontinue the uneconomical activities, namely 'A' unit spinning and weaving;

2. Whereas a Two Member Committee constituted by the Government of Puducherry to examine the demands of workers regarding payment of Central DA and wage hike and other related issues, *vide* G. O. Ms. No. 4/2008-Ind.B, dated 20-6-2008 *inter alia* recommended *vide* its report, dated 27-11-2008 to discontinue spinning and weaving operations in 'A' unit and shifting of Processing Section of 'A' unit to 'B' unit. The Committee has further recommended that the ceiling of Voluntary Retirement Scheme package may be increased to Rs. 4 lakhs;

3. Whereas in the high level meeting held on 27-2-2009 and 26-10-2009 under the Chairmanship of Hon'ble Chief Minister to review the working of the mill, it was decided to implement new Voluntary Retirement Scheme in selected areas of operation with an enhanced ceiling of Rs. 4 lakhs and to redeploy the workers who do not opt for Voluntary Retirement Scheme to the other units by paying compensation of one month wages or Rs. 10,000 whichever is higher;

4. And whereas, the Council of Ministers in their meeting held on 4-2-2010 deliberated on the proposals submitted by the Department of Industries and Commerce and passed resolution, concurring the proposals;

5. Now, therefore, the Lieutenant-Governor of Puducherry is pleased to consider the proposal of the Director of Industries and Commerce read above and approve the following, namely:—

(1) All operations in 'A' unit of Anglo French Textiles shall be discontinued, adopting the due process of law.

(2) New Voluntary Retirement Scheme for all the workers/staff in 'A' unit and for other staff/officers irrespective of their place of working with a maximum *ex gratia* payment of Rs. 4.00 lakhs on the terms and conditions detailed below.

(a) Employees or substitute opting for voluntary retirement should have put in minimum of 10 years of regular service;

(b) The *ex gratia* amount payable shall be at the rate of 39 days salary/wages for every completed year of service or an amount equal to the average monthly wages/salary (preceding three months) at the time of voluntary retirement multiplied by the balance months of service left before retirement/superannuation, whichever is less, subject to a ceiling of Rs. 4.00 lakhs;

(c) The management shall reserve the right to accept or reject any application received from any person/category of persons mentioned above after taking into account the overall interest of the mill;

(d) In the event of any dispute as to the eligibility/claim of any person or category of persons mentioned above, the decision taken by the Chairman/Managing Director of M/s. Pondicherry Textile Corporation Limited shall be final;

(e) The extent of implementation of the Voluntary Retirement Scheme will be dependent on the availability of funds;

(f) While calculating the number of years of completed service, 240 days of actual working per year will be reckoned as in the case of calculation of gratuity;

(g) Calculation of above mentioned *ex gratia* may be made on the basis of 3 months wage drawn by the employee immediately proceeding the month in which the employee retires under the scheme, including the month on which the employee retires;

(h) If the application of the employee is accepted, the post occupied by the employee concerned shall stand abolished;

(i) Employees seeking voluntary retirement shall submit their applications to the Managing Director of the Pondicherry Textile Corporation Limited through proper channel. The applications will be processed by the Personnel Department and Head Office of the mill for final disposal by the competent authority. The decision taken by the Chairman/Managing Director, Pondicherry Textile Corporation Limited on merits for acceptance or rejection of any application shall be final; and

(j) The scheme will come into force with immediate effect and will be in operation for a period of 2 months from the date of issue of this order. The functioning and effectiveness of the scheme shall be reviewed periodically by M/s. Pondicherry Textile Corporation Limited and progress reported to the Government.

(3) Redeployment of the workers of 'A' unit to other units as per operational requirements even by giving, as an incentive of one month pay or Rs. 10,000 whichever is higher.

(4) The required funds for payment of Voluntary Retirement Scheme benefits will be released as Grant-in-aid to the Corporation up to a maximum of Rs. 7 crore in the current financial year 2009-2010.

(By order of the Lieutenant-Governor)

**P. RAJALAKSHMI,**  
Under Secretary to Government (Ind. & Com.).